



We are excited to share these offerings with you! From expert speaking engagements to tailored presentations, we provide meaningful engagements and programs designed to inform and inspire action.

By collaborating with Outright, you can engage your employees and stakeholders in advancing LGBTIQ inclusion while fostering understanding in the workplace. Together, we create programs that amplify awareness, strengthen the global movement for equality, and drive economic empowerment.

Collaboration is at the heart of progress, and by working together, we can build a more inclusive and equitable world for all.

Education & Team Building

Dynamic Presentations:

Outright International offers dynamic presentations highlighting global progress and setbacks in the fight for LGBTIQ equality, with insights into regional victories, emerging opportunities, and challenges. We also provide specialized sessions on topics like inclusive economic development and the importance of pronouns in the workplace, alongside actionable strategies to engage employees on inclusion initiatives that support business imperatives. We're happy to work with you to tailor a presentation to your specific needs—reach out to explore the possibilities.

The Global Movement

Our State of the World presentation shares an overview of Outright and our work, the state of the global LGBTIQ human rights movement (victories/setbacks/threats), and information on how companies and individuals can get involved with Outright in support of the LGBTIQ movement and communities.

Pronouns in the Workplace

This presentation promotes awareness and inclusivity regarding gender identity and expression. We cover gender identity and expression, sex vs. gender, misgendering and its impact, and inclusive practices. We also discuss our Legal Gender Recognition program and trans rights and recognition. This presentation comes with a

leave-behind document to share with your employees.

Gender Diversity

These presentations explore the human rights of transgender and intersex people, and examine the importance of advocacy for equality, and raise awareness for trans and intersex communities by amplifying voices and stories.

Access to Business-Imperative Resources

As an Outright corporate partner, you gain exclusive access to unique thought leadership and cutting-edge resources that drive meaningful impact. Be among the first to receive breaking news, critical analysis, and groundbreaking research, alongside VIP invitations to exclusive webinars and events that distill complex issues into actionable insights tailored to your business operations.

Examples of our resources include, but are not limited to:

- **[From Idea to Action](#)**: This guide equips corporate professionals with the tools to drive increased philanthropy for global LGBTIQ causes, fostering a diverse, equitable business environment while enabling historic advancements for LGBTIQ communities worldwide.
- **[Freedom of Assembly and Association](#)**: This report examines the barriers LGBTIQ organizations face in obtaining legal status, highlighting the critical impact of registration on their ability to operate, advocate, and access resources worldwide.

- **Pride Around the World:** A global perspective on LGBTQ triumphs, challenges, and evolving significance of Pride celebrations globally, highlighting their role as both joyful expressions and powerful acts of resistance for LGBTQ communities.

Skills-Based Volunteering:

We offer select volunteering opportunities throughout the year that amplify Outright’s work, engage our supporters, and bring visibility to LGBTQ communities around the world. [Sign up](#) to be notified of volunteering events. Do you have an office in NYC? Reach out to discuss ways we can engage in person.

Strategic Advisory Sessions:

Outright offers strategic advisory discussions in connection with a company’s global D&I/LGBT+ Employee Resource Group (ERG) annual plans to provide field-level expert analysis on a country’s legislation, practices, and stakeholders or context on a global theme (Outright is not a workplace consultant, and advisory sessions do not center on workplace policies).

Expert Voices for Global LGBTQ Equality:

Our experts are available for panels, conferences, and speaking engagements, offering unique insights into global trends, advocacy strategies, and actionable solutions. By featuring Outright speakers, your event will benefit from thought leadership grounded in real-world impact and cutting-edge research, inspiring audiences to take action for LGBTQ equality and inclusion.



Maria Sjödin
Executive Director
(They/She)

Topics:
Politics in relation to Human Rights for LGBTQ

Global LGBTQ movement

Expert opinions to governments, foundations, and U.N. agencies



Neela Ghoshal
Senior Director of Law, Policy & Research
(Any Pronouns)

Topics:
Legal and policy change for LGBTQ+ communities

Research on repressive legislation, gender liberation, and peace & security for LGBTQ people



Paul Jansen
Senior Director of Programs and Grantmaking
(He/Him)

Topics:
Grantmaking for civil society

Organizational & strategic reviews for organizations working on LGBTQ issues
International development and sustainability issues



Elise Colomer-Cheadle
Director of Development
(She/Her)

Nonprofit industry & connecting businesses to causes

Institutional fundraising & corporate partnerships

Development operations & planned giving programs



Andre du Plessis
UN Program Director
(He/Him)

Advocacy work at the UN for LGBTI organizations



Amie Bishop
Director of Humanitarian and Global Development Programs
(She/Her)

Humanitarian response and LGBTQ inclusion

Queering humanitarianism globally



Rikki Nathanson
Senior Advisor –
Global Trans
Program
(She/Her)

Topics:
Global trans
advocacy and legal
gender recognition



Laura Piazza
Director, LGBTI
Programs
(She/Her)

Topics:
Mentorship, grants,
research, and
advocacy initiatives
to support LBQ
communities

Promoting
inclusivity &
empowerment for
LBQ individuals in
different cultural
and social
contexts



Katie Hultquist
Director of
Leadership
Giving
(She/Her)

Topics:
Major donor and
high net worth
individual
philanthropy,
including
planned giving

Fundraising
strategy and
programming
innovation
Intersectional
approaches to
human rights
and social
justice
movements



Jennifer Lu
Director of Asia
Programs
(She/Her)

Topics:
LGBT rights &
political
reform
movements in
Asia Marriage
equality
advocacy

Establishing
LGBT
community
support
systems &
gender equality
education



Andrew Park
Senior Advisor,
Inclusive
Development
(He/Him)

Topics:
Inclusive
development &
improving
outcomes for
LGBTIQ
populations

International
human rights
programs &
advocacy



**Alberto de
Belaunde**
Co-Director of
Queer Legal Futures
(He/Him)

Global LGBTIQ
advocacy

Advancing legal
protections and
equity for LGBTIQ
communities
through advocacy,
research, and
partnerships that
shape inclusive
policies worldwide.



**Kimberly
Zieselman**
Senior Advisor –
Global Intersex
Rights
(She/Her)

Topics:
Advocacy that
raises awareness
and advances the
rights of intersex
persons globally



Leah Thompson
Caribbean
Advocacy Officer
(She/Her)

Topics:
Research and
advocacy initiatives
to support and
advance the rights
of Caribbean LGBTIQ
communities

This is not an exhaustive list of our expert

speakers. For more information or to explore tailored topics and opportunities, please reach out—we're excited to collaborate and bring impactful insights to your events.

Network Building & Employee Immersion In Community

Celebration of Courage:

Celebration of Courage is Outright International's annual awards and gala, held in New York City at the beginning of June to kick off Pride Month. **Celebration of Courage** represents a unique opportunity for companies to demonstrate their commitment to equality for LGBTIQ people globally, and link social impact with positive outcomes for its employees and business.

Celebration of Courage highlights Outright's achievements and elevates and advances changemakers and our allies leading the charge to advance LGBTIQ people around the world. The event convenes



more than 550+ global LGBTIQ+ leaders, representing the media, corporate, philanthropic, multilateral, government, and civil society sectors. **This event raises critical operating support for Outright, powering its programs around the world.**

Sponsorship packages range from \$100K to \$5K. Do you have a product or service you'd like to showcase in our auction? Contact Jessica Miller at jmiller@outrightinternational.org for sponsor packages or to donate today!



YOUR SUPPORT = IMPACT

These are examples of what your Celebration of Courage sponsorship enables us to do, together, for better LGBTIQ lives.

Diplomat: USD \$25,000

Provides two (2) local LGBTIQ organizations with a year of project-based funding

Ambassador: USD \$10,000

Helps fund the participation of two (2) global activists in Outright's United Nations fellowship program

Attachè: USD \$6,500

Supports one (1) LGBTIQ organization in crisis to provide food to twenty-five (25) people for a week

OutSummit Sponsorship:

OutSummit is Outright's annual hybrid global LGBTIQ human rights conference, convened in the fall/winter. OutSummit brings together LGBTIQ advocates, policymakers, private sector actors, philanthropists, and allies worldwide to strategize about the most critical opportunities and challenges



in global work for LGBTIQ inclusion, and set plans for action. OutSummit attracts changemakers, policymakers, donors, and leaders from around the world, positioning sponsors as allies and champions of global LGBTIQ communities. In addition to brand placement, sponsorship benefits can include speaking opportunities, tickets for virtual participation, and in-person access.

Programmatic Collaboration:

Partner with Outright International to drive your corporate foundation's global impact on LGBTIQ inclusion. As an implementing partner, Outright offers a unique opportunity to execute programming grants that address urgent needs and create lasting change. Our work is built on rigorous research, evidence-based advocacy, and decades of experience advancing LGBTIQ human rights. By funding critical initiatives, your foundation can help combat discrimination, support frontline organizations, and foster systemic change in communities worldwide.

Let's explore how we can align your foundation's goals with our mission. Contact us to discuss programmatic collaboration and sponsorship opportunities that amplify your impact and drive measurable progress for LGBTIQ inclusion.