KEY ISSUES FOR SEXUAL MINORITY WOMEN IN SINGAPORE

**Employment**
- Discrimination in recruitment and promotion
- Excluded from spousal benefits
- Maternity benefits restricted by marital status
- Tax reliefs restricted by marital status

**Law**
- Penal Code S 377A
- Women's Charter S 12(1)

**Stereotyping**
- Media censorship

**Health**
- Excluded from spousal medical rights
- Excluded from spousal healthcare financing
- Insensitive healthcare provision
- Inadequate resources for mental health issues
- Excluded from family planning services

**Marriage**
- Restricted access to public housing
- Restricted property ownership and inheritance
- Excluded from immigration sponsorship
- Excluded from State support for parenting and adoption

**Education**
- Bullying and ostracism
- Sex education (refer to example above)

**Intersecting Identities:**
- Age
- Disability
- Ethnicity
- Indigenous women
- Nationality
- Socio-economic status

*E.g. sex education curriculum excludes information for sexual minorities.*